

Transforming Organizations: Leading Strategically for Exceptional Expansion



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TARGET AUDIENCE

Senior & Middle
Management

Upon completing Leading for Growth, Transforming Organizations is an advanced program that focuses on the practical implementation of the technology of leadership to transform organizations.

Understanding relevant cultural factors and resistance indicators are key components in maximizing leadership potential and successful implementations.

In this four-day learning program we will explore the underlying factors why systems fail and the costs of ignoring subtle dynamics.

The goal of this learning program is to equip leaders with a range of new techniques that will help them to:

- Understand the complex nature of systems (organizations): Characteristics, culture, components and default behaviors
- Diagnose relevant systems and highlight components that are not functioning at the optimal level
- Provide techniques on how to introduce comprehensive change and how to deal with resistance
- Focus on understanding the culture of your organization and how to transform it to a more productive, driven and collaborative environment
- Survive and thrive during chaos, crisis and conflict

DELIVERY STYLE

This is a learning program on Transforming Organizations. Participants will learn through a variety of methods including:

- Group discussions - %15
- Role plays and simulating real life situations and response assessment – %25
- One-on-one coaching – %10
- Written exercises in which you will apply key concepts – %15
- Question and answer sessions – %15
- Theory and its practical application – %30

